

TRBC Safeguarding Policy

Introduction:

What is Safeguarding? Safeguarding is about preventing the abuse of children, young people and adults at risk. It is about protecting them from harm and abuse in all its forms and promoting their welfare.

Why are we doing this? The aim of TRBC's Safeguarding Policy is to create a Christian community of love and care, where good practice in this area becomes a way of life.

Our Safeguarding Policy is drawn from two main source documents: *Safe to Belong* and *Safe to Grow*. These are produced by the BUGB to enable churches to apply the current legislation and government guidelines relating to both child protection and protecting at risk adults.

As members of this church, we commit ourselves to the nurturing, protection and safekeeping of all.

Policy:

It is the responsibility of each one of us to prevent the physical, sexual and emotional abuse of all including children and young people, and at risk adults and to report any abuse discovered or suspected.

We recognise that our work with children and young people is the responsibility of the whole church.

We undertake to exercise proper care in the selection and appointment of those working with children, young people and at risk adults whether paid or volunteer.

The church is committed to supporting, resourcing and training those who work with children and young people and at risk adults and to providing supervision.

The church is committed to following the current Home Office Code of Practice and adopts the guidelines and procedures published by the Baptist Union of Great Britain in its publications *Safe to Belong* and *Safe to Grow* (revised edition).

Each worker with children and young people must know the recommendations, and undertake to observe them. Each shall be given a copy of the church's agreed procedures and Good Practice guidelines and undergo the churches safeguarding training every three years and comply with the government DBS requirements.

As part of our commitment to children and young people, the church has appointed Rachel Francis to be their Advocate. Her role will be regularly explained to children, and her picture, name, and contact details publicly displayed.

As part of our commitment to children and young people, the church has appointed Brian White and Kay Chesters to be Responsible Persons.