TRAFALGAR ROAD BAPTIST CHURCH

Becoming a Leader

Qualifications for Leadership :

At TRBC, the most important qualifications to be on the leadership team are **calling and character**.

Leaders need to have a personal sense that God is calling them to this role for such a time as this. Leaders also need a suitable degree of maturity in their Christian character that will enable them to commit to the responsibilities of leadership.

A helpful guide for this can be found in 1 Timothy 3:1-12 and is summarised well in 1 Peter 5:2-3:

> 'Be shepherds of God's flock that is under your care, watching over them—not because you must, but because you are willing, as God wants you to be; not pursuing dishonest gain, but eager to serve; not lording it over those entrusted to you, but being examples to the flock.'

Responsibilities in Leadership at TRBC

These are the three main responsibilities that will be expected of leaders at this church:







Pray

The number one thing is for leaders at TRBC to be people that pray, having a healthy and sustained personal relationship with God while lifting up the church in prayer.

Meet

Every month we have a Leaders Meeting to discuss matters of spiritual oversight in the church. These are things that strictly concern the life of the church.

Five times per year, we meet as Trustees to discuss any practical or matters relating to our commitment to the Charity Commission, such as policies or maintenance.

We always pray and reflect on God's Word whenever we meet together.

Serve

To benefit the church and use our leaders well, we aim to give individual responsibilities to each leader according to their giftings and how God is leading them.

They might serve in the areas of overseeing evangelism, technology, worship, pastoral care or policies, just to name a few examples. Specific roles needed are Church Secretary and Treasurer.

Our Desire & Purpose

While leadership itself naturally carries responsibility, it is our intention for leadership at TRBC to not be burdensome.
Our desire is that leadership is a joyful act of worship as we work together to discern and partake in God's will for us in this church.

Charity Trustee :

Anyone asked to serve as a church leader will automatically be a Charity Trustee. They are defined as the group of people who have the general control and management of the administration of the charity.

There are 6 main duties:

1. Ensure the church is carrying out its purpose for public benefit
2. Comply with the church's governing documents and the law
3. Act in the church's best interests
4. Manage the church's resources responsibly
5. Act with reasonable care and skill
6. Ensure the church is accountable

Being a Charity Trustee, as well as a leader, means there are certain legal restrictions for why someone can't become a trustee. To check if you are eligible to become a Charity Trustee, please read the guidance on the Baptist Union website or you can get a copy from the church office.

Training :

SEBA provide Core Leaders Training and it is recommended that you do this training at least once during your first three year term. If you choose to serve for a second term, then you may want to consider doing the training again.

Our purpose statement is as follows:

'Under God's direction, leaders will serve the Church, in diligent governance and leading, equipping and encouraging the Church to fulfil our mission.'

The next steps…

Pray: Ask God if He might be putting anyone on your heart for leadership. They need to have been in church membership for at least a year.

Ask: Speak to the individual in confidence to ask if they would consider being nominated. Explain why you feel they would be suitable for leadership. Give them time and space to consider and pray about your request.

Nominate: To be considered for leadership, an individual must first be nominated by a church member and seconded by another. The potential leadership candidate may wish for someone to ask them separately or they may agree for you to find someone else to second your nomination.

Submit: Upon their agreement, please fill out the nominations form found at the back of the church hall. After that, the church secretary will contact the nominee asking for a couple of paragraphs about themselves and why they feel they are called to leadership. Those nominated should intend to see out one term of leadership, which is three years. After this period, they will need to be re-elected if they wish to continue.

Vote: At a church meeting (usually in November, with a view to the role starting in January), the profile of the nominee will be presented to the church and voted upon. The nominee will need two-thirds of the votes to become a leader.

We hope and pray you will consider who might be called to be a leader at TRBC. Thank you for taking the time read this leaflet.